

NORTHAMPTON PARTNERSHIP HOMES



NORTHAMPTON
PARTNERSHIP HOMES

Northampton Partnership Homes is an organisation that manages West Northamptonshire Council's housing services. It is responsible for multiple services including allocations and lettings, repairs and maintenance, housing management and tenancy support and involvement.

NPH provides homes which enable people to live happy and healthy lives in enriched communities and giving young people the opportunity to experience the workplace is a key part of its vision, with apprentices from Northampton College now an integral part of the team.

“We are an aging workforce and are therefore very conscious of bringing young blood into the team. As a learning organisation, we have a huge desire to grow our own new workforce from scratch, the way that we like it, and apprenticeships allow us to do this.

“We regard each apprentice as an employee like any other. Obviously, there are limitations to what they can do in comparison to an experienced member of staff, but they have a mentor and a team leader to report into, regular meetings to ensure progress, and reviews with college and within the company. We are in constant touch with the College to address concerns and keep in touch on progress.

“I would absolutely recommend an apprenticeship scheme to other employers. I’ve been in a training role all my life, and I still get a kick out of seeing someone come into the role with no knowledge and seeing them grow into a role over the course of 12 months. It’s nice to give students the opportunity to grow into a role gradually, and really make it their own.”