



Supported Internship Programme Information for Employers



Supported Internship Programme

At Northampton College, we're proud to run a Supported Internship Programme that helps young people aged 16 - 24 with an Education, Health and Care Plan (EHCP) gain the experience and skills they need to move into paid employment.

We're inviting forward-thinking employers like you to get involved and host a supported intern in your workplace.



What is a Supported Internship?

A Supported Internship is a structured work placement designed to help young people with additional needs gain practical experience in a real working environment - with the support they need to succeed.

Each intern is:

- Supported by a dedicated member of staff
- Matched with roles that fit your business needs
- With you three to four days a week for up to a year
- Learning valuable skills - and contributing meaningfully to your team.

Why get involved?

- Make a difference in a young person's life
 - Tap into a motivated, enthusiastic and loyal talent pool
 - Show your commitment to inclusion and social impact
 - Receive full support from our college staff
 - Gain recognition as an inclusive employer.
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FAQs

Do I need special training?

No – we provide training and guidance if needed.

What kind of tasks can they do?

We work with you to match the intern to tasks that suit your environment - from admin, customer service, hospitality and retail to warehousing, childcare and more.

Is there any cost to us?

No. Supported Internships are unpaid and fully funded. Your only investment is time, and potentially the opportunity to hire someone great down the line.

Want to know more?

We'd love to talk to you about how the Supported Internship Programme could benefit your business.

Please contact our Business Centre

Call 01604 734323

business.centre@northamptoncollege.ac.uk

Or email Melanie Cooper

melanie.cooper@northamptoncollege.ac.uk

