

Skills Bootcamp

Entry to the construction sector and Licence to Practice (CSCS Green Card)

Skills Bootcamps at Northampton College give you the opportunity to upskill your team in a matter of weeks; while also helping to recruit and develop talent to meet your business needs. Programmes are developed in collaboration with employers to ensure learners gain the practical skills needed today and in the future.

Recruit job-ready talent & build a strong workforce

This course covers key areas such as health and safety, painting, carpentry and basic plumbing, while also building an understanding of safe working practices and site regulations. Learners will prepare for the CSCS Green Card and gain the knowledge needed to access construction sites safely.

This course suits ambitious individuals who want a hands-on route into work, enjoy practical learning, and are ready to build a future in a growing industry. Learners will also develop transferable skills such as teamwork, problem-solving and reliability.

Who is the course for?

This course is ideal for anyone aged 19 or over with the right to study in England who is interested in or looking to upskill in construction.



Areas of study

2 October (9.30am – 12.30pm) – Induction

Learners will take part in an introductory session to understand the course, meet their tutors and develop a clear learning plan for the weeks ahead.

Fridays: 9 October – 6 November (9am – 4pm) – Practical skills

Learners will develop hands-on property maintenance skills in college workshops, covering health and safety, painting, finishing carpentry, and the installation of architrave and skirting.

Wednesdays: 7, 14 and 21 October (9am – 12.30pm) – Employability

Learners will build the knowledge, confidence and workplace behaviours needed to secure and sustain employment within the construction industry.

Week commencing 26 October (9am – 4pm) – Intensive training

Learners will complete four days of focused training, developing practical plumbing skills alongside further carpentry theory and workshop-based activities.

6 October – 17 November (6pm – 9pm) – Evening sessions

Learners will gain an understanding of construction health and safety, including legislation, risk assessment, safe working practices and environmental responsibilities, helping them prepare for work on site.



Your role as an employer

Employers play a vital role by helping shape training, providing vacancies or progression opportunities, offering interviews and supporting learners into sustained employment.

You could also upskill your existing team and strengthen your workforce through a low-cost contribution model.

Why get involved?

Access a pipeline of skilled candidates

Learners complete sector-specific training and are equipped with practical skills and industry knowledge before being introduced to employers.

Interview work-ready learners

All learners are offered an interview opportunity with an employer upon completion, helping businesses connect directly with motivated candidates who are ready to progress into employment.

Upskill your workforce

Improve productivity by developing existing staff and respond to changing industry demands.

Partner with Northampton College

We are committed to helping local employers access skilled talent and develop the workforce needed to drive business success. By partnering with us, you'll gain access to flexible training programmes, industry-informed learning and a pipeline of job-ready candidates.

Get involved today and help shape the workforce of tomorrow.

Call **01604 734323** or
email **business.centre@northamptoncollege.ac.uk**