

# Skills Bootcamp

## Welding for Construction

Skills Bootcamps at Northampton College give you the opportunity to upskill your team in a matter of weeks; while also helping to recruit and develop talent to meet your business needs. Programmes are developed in collaboration with employers to ensure learners gain the practical skills needed today and in the future.

### Recruit job-ready talent & build a strong workforce

Our Skills Bootcamp in Welding for Construction is designed to give learners the practical skills, knowledge and confidence needed to start a career in the construction and engineering sector.

This programme offers a structured, hands-on route into employment, delivered entirely face-to-face. The 12-day format is designed to match employer expectations for entry-level skilled roles.

### Who is the course for?

This course is ideal for anyone aged 19 or over with the right to study in England who is interested in or looking to upskill in construction or engineering.



### Areas of study

#### Days 1–4 – Core skills and preparation

Learners will complete an induction and initial assessment before developing the fundamental knowledge and practical skills needed for MIG welding. They will learn about health and safety, PPE, hazard awareness and safe working practices, while also building confidence through CV writing and interview preparation.

#### Days 5–8 – Skills development and quality

Learners will develop their welding techniques by producing a range of welds in different positions. They will learn how to check alignment, assess weld quality, prepare materials and identify common welding defects to achieve consistent, high-quality results.

#### Days 9–12 – Advanced techniques and progression

Learners will progress to more complex welding tasks, focusing on safety, quality and precision. They will consolidate their skills, complete a portfolio of evidence and gain the confidence to apply their learning in the workplace.

## **Your role as an employer**

Employers play a vital role by helping shape training, providing vacancies or progression opportunities, offering interviews and supporting learners into sustained employment.

You could also upskill your existing team and strengthen your workforce through a low-cost contribution model.

### **Why get involved?**

#### **Access a pipeline of skilled candidates**

Learners complete sector-specific training and are equipped with practical skills and industry knowledge before being introduced to employers.

#### **Interview work-ready learners**

All learners are offered an interview opportunity with an employer upon completion, helping businesses connect directly with motivated candidates who are ready to progress into employment.

#### **Upskill your workforce**

Improve productivity by developing existing staff and respond to changing industry demands.

#### **Partner with Northampton College**

We are committed to helping local employers access skilled talent and develop the workforce needed to drive business success. By partnering with us, you'll gain access to flexible training programmes, industry-informed learning and a pipeline of job-ready candidates.

**Get involved today and help shape the workforce of tomorrow.**

Call **01604 734323** or  
email **[business.centre@northamptoncollege.ac.uk](mailto:business.centre@northamptoncollege.ac.uk)**