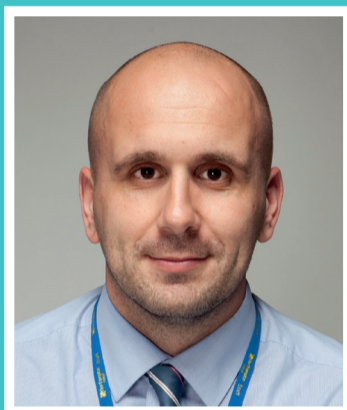


YOU'RE IN SAFE HANDS

**OUR SAFEGUARDING OFFICERS
ARE HERE TO HELP**



MARK OWEN
01604 734015



JULIE KENNEDY
01604 734244



JO COX
01604 736219



JO DAVIES
01604 736320



JADE CARE
01604 734046



CARRIE NEWTON
01604 734247



JAN HUTT
01604 734395



AMY OWERS
01604 734075

**WHAT SHOULD YOU DO IF YOU OR SOMEONE YOU KNOW IS BEING HURT OR ABUSED?
DON'T IGNORE IT, REPORT IT!**

If you think you have been hurt or abused by an adult, another student or young person, member of staff or visitor, you should report this as soon as possible by telling a trusted member of staff.

The College's Designated Managers for Safeguarding are **Jan Hutt** and **Mark Owen**.

The Safeguarding Team can also be contacted by email on; safeguarding-team@northamptoncollege.ac.uk

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TYPES OF ABUSE

- ▶ Physical
- ▶ Sexual
- ▶ Psychological
- ▶ Financial
- ▶ Neglect
- ▶ Radicalisation

YOUR RIGHTS

- ▶ You have the right to feel safe where you learn
- ▶ Other people should not hurt or abuse you

YOUR RESPONSIBILITIES

- ▶ To respect other people's right to safety
- ▶ Not to threaten to hurt or abuse others
- ▶ Not to hurt or abuse others

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PROCEDURE FOR ALLEGATIONS INVOLVING STAFF

Concerns identified about a member of staff posing a risk to a student's safety and/or welfare.



Concerns reported to Vice Principal - People and Organisational Development (Jan Hutt) or Assistant Principal - Student Services (Mark Owen)



Where required, Designated Officer (DO) contacted for initial advice.



DO advises no further involvement. Staff disciplinary procedures invoked if appropriate.

DO advises referral needed. Staff disciplinary procedures invoked if appropriate and referral made to external agencies.

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