



APPRENTICESHIP GUIDE

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BOOK ONLINE



Apprenticeships



EARN WHILE YOU LEARN BY STUDYING AN APPRENTICESHIP

ENJOY PRACTICAL, ON-THE-JOB TRAINING –
WITH THE ADDED BENEFIT OF GETTING PAID TO DO IT!

WE OFFER APPRENTICESHIPS IN:

CONSTRUCTION AND THE BUILT ENVIRONMENT

Brickwork
Carpentry
Painting and Decorating
Property Maintenance
Electrical Installation

ENGINEERING AND MANUFACTURING

Engineering
Fabrication and Welding
Footwear

MOTOR VEHICLE

Light Motor Vehicle
Heavy Motor Vehicle
Motor Vehicle - Accident Repair

BUSINESS AND MANAGEMENT

Accounting
Business Administration
Customer Service
Management and Team Leading

CHILDCARE AND TEACHING

Early Years Practitioner/Educator
Learning and Skills Teacher



COSWORTH



WHAT IS AN APPRENTICESHIP?

- Apprenticeships are known as a 'job with training'
- Learn while you work alongside experienced staff
- Gain knowledge, skills and behaviours relevant to your chosen sector and job role
- Earn a wage and get holiday pay
- Study towards a related qualification
- Apprenticeships take from one to four years to complete depending on the level
- Apprenticeships are available at Level 2 to 5.

IS IT RIGHT FOR ME?

Apprenticeships are ideal for you if:

- You want to get a job and earn a wage and train in your chosen career
- You know the sort of job you would like and want a head start in your chosen field
- You want to progress to higher education or develop your career in the workplace.



WHAT HAPPENS NEXT?

NEED TO FIND A SUITABLE EMPLOYER?

01

Apply online: Visit our website www.northamptoncollege.ac.uk/apprenticeships

02

Internal Contact: You will be contacted about any suitable vacancies

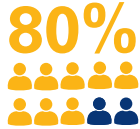
03

Employer Interview: If you're successful in your job interview your apprenticeship journey can begin.

If you already have an employer, please contact us and we will work with the employer to set up the Apprenticeship for you if it is suitable.



THE FACTS



80% of employers said apprentices developed skills relevant to their organisation



Over 80% of employers would recommend a Northampton College apprentice



We have supported over 500 apprentices in over 350 local businesses



92% of apprentices continued to progress in work and education in their chosen field



Our apprentices have a 97% End Point Assessment pass rate with a quarter achieving distinction

SOURCES OF INFORMATION & JOB SEARCHING SITES

- College website
- College Enrolment Centre
- The Government website - www.findapprenticeship.service.gov.uk/apprenticeshipsearch
- Prospects
- Jobcentre Plus
- Not Going to Uni website - www.notgoingtouni.co.uk
- National Careers Service - nationalcareers.service.gov.uk



FREQUENTLY ASKED QUESTIONS

How will I be trained?

A trainer/assessor will visit you in the workplace every 8-10 weeks. You will spend at least 20% of your time on off-the-job training which includes time at college.

How often do I attend college?

The amount of time spent in college depends on which course you choose - this could be once a week, or once a month.

What hours will I work?

You will need to be employed in a relevant role for over 30 hours a week.

How will I get paid and how much?

Your employer will pay your wage. You will be paid for both your time at work and at college. This is set by your employer and can depend on the industry, your experience and skills.

The apprenticeship minimum wage increases each year. Find out about the current wage on the GOV.UK website:

www.gov.uk/national-minimum-wage-rates

CASE STUDY

ROWAN
HR Apprentice



Rowan kicked off his journey at Northampton College while completing an HR apprenticeship at Vizion – a vehicle repair company based in Wellingborough.

While completing his apprenticeship, Rowan also attended classes at Northampton College once a month to fulfil the educational requirements for his qualification.

Reflecting on his experience at the College, he shared: “The course offered me more independence in my studies. I was treated like an adult, which made me feel respected and trusted.

“The tutors at the College are incredibly friendly and always take the time to ask about the details of my work, remembering what we discussed from the previous month.”

He added: “They show a genuine interest in me as a whole. If I have any questions, they always respond promptly, either by phone or email, even when I’m not there. The College has a great atmosphere, and the facilities are always clean and well-maintained.”

Having secured a permanent position at Vizion, he is now focused on furthering his development by learning new skills within the business, such as mental health first aid and pursuing qualifications with the Chartered Institute of Personnel and Development.

NORTHAMPTON COLLEGE OFFERS

**A WIDE VARIETY OF
APPRENTICESHIP PATHWAYS**

FROM CHILDCARE TO ENGINEERING AND CONSTRUCTION
TO BUSINESS ADMINISTRATION

HOW TO APPLY

Have a look at the vacancies we have available at the College and apply via: northamptoncollege.ac.uk

Have a look at the National Apprenticeships website: findapprenticeship.service.gov.uk/apprenticeshipsearch

Send in your CV to us, stating which type of Apprenticeship you are interested in, to the Business Centre: business.centre@northamptoncollege.ac.uk

Find out more



01604 734323

business.centre@northamptoncollege.ac.uk
www.northamptoncollege.ac.uk/apprenticeships



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