



WE OFFER APPRENTICESHIPS IN:

- ▶ Accounting
 - ▶ Brickwork
 - ▶ Business Administration
 - ▶ Carpentry
 - ▶ Customer Service
 - ▶ Early Years Practitioner/ Educator
 - ▶ Electrical Installations
 - ▶ Engineering
 - ▶ Fabrication and Welding
 - ▶ Footwear Manufacturing
 - ▶ Hairdressing and Barbering
 - ▶ Management and Team Leading
 - ▶ Motor Vehicle - Accident Repair
 - ▶ Motor Vehicle - Light Vehicle and Heavy Vehicle
 - ▶ Painting and Decorating
 - ▶ Property Maintenance
- These areas are subject to change.

JOB ROLES YOU COULD DO...

- ▶ Accounting Assistant
- ▶ Barber
- ▶ Bricklayer
- ▶ Business Administrator
- ▶ Carpenter
- ▶ Customer Service Advisor
- ▶ Departmental Manager
- ▶ Electrician
- ▶ Footwear Technician
- ▶ Hairdresser
- ▶ Marketing Assistant
- ▶ Motor Vehicle Technician
- ▶ Nursery Assistant
- ▶ Painter and Decorator
- ▶ Property Maintenance Operative
- ▶ Metal Fabricator
- ▶ Service Engineer
- ▶ Supervisor
- ▶ Vehicle Damage Paint Technician



APPRENTICESHIPS BUILD THE FUTURE

Life Changing Careers
www.northamptoncollege.ac.uk

Find out more

01604 734323

business.centre@northamptoncollege.ac.uk
www.northamptoncollege.ac.uk/apprentices

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WHAT IS AN APPRENTICESHIP?

- ▶ Apprenticeships are known as a 'job with training'
- ▶ Learn while you work alongside experienced staff
- ▶ Gain knowledge, skills and behaviours relevant to your chosen sector and job role
- ▶ Earn a wage and get holiday pay
- ▶ Study towards a related qualification
- ▶ You will need to pass an end-point assessment in order to successfully complete your Apprenticeship
- ▶ 20% of your training will be off the job
- ▶ Apprenticeships take from 1 to 4 years to complete depending on the level
- ▶ Apprenticeships are available at Level 2, 3 4 and 5.

IS IT RIGHT FOR ME?

Apprenticeships are ideal for you if:

- ▶ You want to get a job and earn a wage, but don't want to miss out on gaining a qualification
- ▶ You know the sort of job you would like and want a head start in your chosen field
- ▶ You want to progress to higher education but would like experience of work.

HOW TO APPLY

- ▶ Have a look at the vacancies we have available at the College and apply via: www.northamptoncollege.ac.uk
- ▶ Have a look at the National Apprenticeships website: www.findapprenticeship.service.gov.uk/apprenticeshipsearch
- ▶ Send in your CV to us, stating which type of Apprenticeship you are interested in, to the Business Centre: business.centre@northamptoncollege.ac.uk

COME AND SEE THE APPRENTICESHIP TEAM:

The Skills Centre Lower Mounts Campus

We can help with:

- ▶ Information about Apprenticeships
- ▶ Advice and guidance on career progression and job searching
- ▶ Finding an Apprenticeship vacancy
- ▶ Writing a CV
- ▶ Employability and interview skills.

CALL US ON 01604 734323
to arrange a time that suits you.

WHAT HAPPENS NEXT?

- ▶ You will be emailed about any suitable vacancies
- ▶ If you are suitable you will be put forward to the employer for consideration
- ▶ If invited for an interview with an employer, you must attend and let us know the outcome
- ▶ If you find your own employment then contact us and we can help the employer set up the Apprenticeship for you
- ▶ You will be invited to attend an induction at the College.

SOURCES OF INFORMATION AND JOB SEARCHING SITES

- ▶ College website
- ▶ Our Apprenticeship team, based at our Lower Mounts campus
- ▶ College Enrolment Centre
- ▶ The Government website - www.findapprenticeship.service.gov.uk/apprenticeshipsearch
- ▶ Prospects
- ▶ Jobcentre Plus
- ▶ Not Going to Uni website - www.notgoingtouni.co.uk
- ▶ National Careers Service - nationalcareers.service.gov.uk

FREQUENTLY ASKED QUESTIONS

How will I be assessed?

An assessor will visit you in the workplace every 8-10 weeks. You will spend at least 20% of your time on off-the-job training which may include time at college.

How often do I attend college?

The amount of time spent in college depends on which course you choose - this could be once a week, or once a month.

What hours will I work?

You will need to be employed in a relevant role for over 30 hours a week.

How will I get paid and how much?

Your employer will pay your wage. You will be paid for both your time at work and at college. This is set by your employer and can depend on the industry, your experience and skills.

Apprentices are entitled to be paid £4.30* per hour if they're either:

- ▶ Aged 16 - 18
- ▶ Aged 19 or over and in the first year of their Apprenticeship.

*Subject to change.

CASE STUDY - MELODY HILLYARD

As part of her Apprenticeship, Melody works on-site with leading house-builder Taylor Wimpey.

Melody began her college journey as a full-time Painting and Decorating student who was unsure about her future.

With the support of staff, she realised that an Apprenticeship would be more suitable for her, and was encouraged to take part in an informal interview with a Taylor Wimpey representative.

She impressed so much during her interview that she was offered an apprentice position within the company that same day.

Melody now spends four days a week on-site gaining valuable industry experience, and a fifth day at college where she develops her theoretical knowledge and works on assessments.

She has also represented the college in the Apprentice Paperhanger Competition, which is organised by the UK Painting and Decorating Association.

Melody's experience as an apprentice has inspired her to be a full-time painter and decorator once she has completed her qualification.



WITH THE SUPPORT OF STAFF, SHE REALISED THAT AN APPRENTICESHIP WOULD BE MORE SUITABLE FOR HER.

THE FACTS



84% of apprentices gained a promotion after completing an Apprenticeship with Northampton College

200

Over 200 vacancies advertised



88% of employers would recommend a Northampton College apprentice



We have helped to secure Apprenticeships for over 800 applicants



88%

of apprentices remain in employment after completing an Apprenticeship with Northampton College



86% of employers said apprentices developed skills relevant to their organisation

NORTHAMPTON COLLEGE OFFERS OVER
16 DIFFERENT APPRENTICESHIP PATHWAYS.
FROM CHILDCARE TO ENGINEERING AND
CONSTRUCTION TO BUSINESS ADMINISTRATION

