

APPRENTICESHIP GUIDE

NC



Apprenticeships



EARN WHILE YOU LEARN BY STUDYING AN APPRENTICESHIP

ENJOY PRACTICAL, ON-THE-JOB TRAINING –
WITH THE ADDED BENEFIT OF GETTING PAID TO DO IT!

WE OFFER APPRENTICESHIPS IN:

CONSTRUCTION AND THE BUILT ENVIRONMENT

Brickwork
Carpentry
Painting and Decorating
Property Maintenance
Electrical Installation

ENGINEERING AND MANUFACTURING

Engineering
Fabrication and Welding
Footwear

MOTOR VEHICLE

Light Motor Vehicle
Heavy Motor Vehicle
Motor Vehicle - Accident Repair

BUSINESS AND MANAGEMENT

Accounting
Business Administration
Customer Service
Management and Team Leading

HAIRDRESSING

Hairdressing
Barbering

CHILDCARE AND TEACHING

Early Years Practitioner/Educator
Learning and Skills Teacher

CULINARY ARTS

Commis Chef



WHAT IS AN APPRENTICESHIP?

- Apprenticeships are known as a 'job with training'
- Learn while you work alongside experienced staff
- Gain knowledge, skills and behaviours relevant to your chosen sector and job role
- Earn a wage and get holiday pay
- Study towards a related qualification
- You will need to pass an end-point assessment in order to successfully complete your Apprenticeship
- Apprenticeships take from one to four years to complete depending on the level
- Apprenticeships are available at Level 2 to 5.

IS IT RIGHT FOR ME?

Apprenticeships are ideal for you if:

- You want to get a job and earn a wage and train in your chosen career
- You know the sort of job you would like and want a head start in your chosen field
- You want to progress to higher education or develop your career in the workplace.



WHAT HAPPENS NEXT?

NEED TO FIND A SUITABLE EMPLOYER?

01

Apply online: Visit our website
www.northamptoncollege.ac.uk/apprenticeships

02

Internal Contact: You will be contacted about any suitable vacancies

03

Employer Interview: If you're successful in your job interview your apprenticeship journey can begin.

If you already have an employer, please contact us and we will work with the employer to set up the Apprenticeship for you if it is suitable.



THE FACTS

80%

80% of employers said apprentices developed skills relevant to their organisation



Over 80% of employers would recommend a Northampton College apprentice



We have supported over 500 apprentices in over 350 local businesses



92% of apprentices continued to progress in work and education in their chosen field

97%

Our apprentices have a 97% End Point Assessment pass rate with a quarter achieving distinction

NORTHAMPTON COLLEGE OFFERS
A WIDE VARIETY OF
APPRENTICESHIP PATHWAYS
FROM CHILDCARE TO ENGINEERING AND CONSTRUCTION
TO BUSINESS ADMINISTRATION

SOURCES OF INFORMATION & JOB SEARCHING SITES

- College website
- College Enrolment Centre
- The Government website - www.findapprenticeship.service.gov.uk/apprenticeshipsearch
- Prospects
- Jobcentre Plus
- Not Going to Uni website - www.notgoingtouni.co.uk
- National Careers Service - nationalcareers.service.gov.uk



FREQUENTLY ASKED QUESTIONS

How will I be trained?

An trainer will visit you in the workplace every 8-10 weeks. You will spend at least 20% of your time on off-the-job training which includes time at college.

How often do I attend college?

The amount of time spent in college depends on which course you choose - this could be once a week, or once a month.

What hours will I work?

You will need to be employed in a relevant role for over 30 hours a week.

How will I get paid and how much?

Your employer will pay your wage. You will be paid for both your time at work and at college. This is set by your employer and can depend on the industry, your experience and skills.

The apprenticeship minimum wage increases each year. Find out about the current wage on the GOV.UK website:

www.gov.uk/national-minimum-wage-rates

CASE STUDY

MEGAN-ROSE
Business Admin Apprentice

Former student Megan-Rose credits her apprenticeship through Northampton College for giving her the “foundation to build her way up to the top”.

Megan joined the Business Administration Apprenticeship at Northampton College and completed Level 2 and 3 over the course of two years. She is now a SHEQ Manager and Manufacturing and Standards Administrator for Frem Group, where she completed her apprenticeship.

Megan-Rose said: “I hope to become the Health, Safety, Environmental and Quality Manager for all branches of Frem Group. My qualification gained from Northampton College gave me the foundation to build my way up to the top.”

Talking about her time at college, Megan said: “Although I found the courses themselves difficult, I was surrounded by really helpful teachers and mentors who made sure I got all of the help I needed.

She added: “I attended college every Thursday for half a day, and it just so happened my 18th birthday landed on a Thursday. When I got in, they had a little cake for me and had decorated my desk.”

“MY FAVOURITE THING ABOUT THE COURSE WAS HAVING MY VERY OWN MENTOR ASSIGNED TO ME AT THE START OF THE COURSE. THEY ATTEND YOUR PLACE OF WORK ONCE A MONTH TO CHECK YOUR PROGRESS AND ENSURE YOU AREN’T STRUGGLING WITH ANYTHING.”



HOW TO APPLY

Have a look at the vacancies we have available at the College and apply via: **northamptoncollege.ac.uk**

Have a look at the National Apprenticeships website: **findapprenticeship.service.gov.uk/apprenticeshipsearch**

Send in your CV to us, stating which type of Apprenticeship you are interested in, to the Business Centre: **business.centre@northamptoncollege.ac.uk**

Find out more



01604 734323

business.centre@northamptoncollege.ac.uk
www.northamptoncollege.ac.uk/apprenticeships

