

MALPRACTICE, MALADMINISTRATION AND PLAGIARISM POLICY 2022-23

Overall responsibility:	Deputy Principal
Implementation:	Assistant Principal Teaching, Learning & Quality
Date issued:	June 2022
Date for review:	July 2023

Endorsed and approved by Policy & Strategy Group

Date: June 2022



Pat Brennan-Barrett

Principal

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1. INTRODUCTION

Malpractice/Maladministration means a contravening of the regulatory requirements pertaining to the assessment process (including the conduct of examinations), which puts at risk the integrity, credibility and validity of a qualification, its assessment and student certificates.

Malpractice/Maladministration may include a range of issues from the failure to maintain appropriate records or systems, to the deliberate falsification of records in order to claim certificates.

Plagiarism is the incorporation by a student of material which is not their own for purposes of assessment. This may include copying all or substantial parts of their assessed work from other sources and presenting this work as their own, whether intentional or not.

2. RESPONSIBILITY

Deputy Principal – Patrick Leavey

3. POLICY STATEMENT

Northampton College is committed to upholding the integrity of its qualifications.

This policy is aimed at staff and students within the assessment and examination process and includes the application of Centre and Teacher Assessed Grades where this is approved by the Awarding Organisations.

4. KEY PRINCIPLES

1. At the start of their programme all students will have a clear introduction into Northampton College's malpractice/maladministration/plagiarism policy and procedures and the possible consequences through College and Course Handbooks.
2. All Northampton College staff will have a clear introduction into the policy and the possible consequences via the Staff Handbook.
3. College staff will be expected to read and understand the Awarding Organisation's policy of Assessment Malpractice to which the qualification pertains. This will include the JCQ process for examinations.
4. Any disciplinary action will follow the procedures laid down in the College Student Disciplinary Policy, College Staff Disciplinary Policy and for HE (Higher Education) students this will be the Disciplinary Policy of the Awarding Organisation.

5. THE PROCEDURE

a) College Staff

Malpractice means to contravene or ignore awarding organisations' regulatory requirements pertaining to the assessment process (including the conduct of examinations), which puts at risk the integrity, credibility and validity of a qualification, its assessment and student certifications, or the effective operation of the centre as a whole.

Breach of examination or assessment rules, regulations and requirements

Examples could include:

- failing to keep mark schemes secure
- falsification/alteration of assessment records or results documentation
- assisting students in the production of work for assessment, where the support has the potential to influence the outcomes of assessment, for example where the assistance involves college staff
- producing work for the student
- facilitating and allowing impersonation
- fraudulent certificate claims, i.e. claiming for a certificate prior to the student completing all the requirements of assessment
- obtaining unauthorised access of assessment/examination/test material prior to an assessment/examination test
- copying from another student (including the use of ICT to aid copying) or allowing work to be copied

This list is not exhaustive and staff should refer to the qualification awarding organisation rules, regulations and quality procedures.

Awarding organisations expect Northampton College staff to co-operate fully with any investigations into cases of suspected or actual malpractice.

Staff who discover or suspect malpractice must immediately report this to the Quality Office.

b) College Students

Malpractice means to break a rule or ignore the awarding organisations' e.g. City & Guilds, Edexcel, JCQ, etc legal requirements regarding the assessment process, (including the conduct of examinations), which puts at risk the quality, value and validity of a qualification, its assessment and student certifications, or the effective operation of the centre as a whole.

c) Plagiarism

Plagiarism is the incorporation by a student, in work for assessment, of material that is not their own (this will include copying all or substantial parts of their assessed work from other sources, such as books, CDs, internet sources or other people's work), and presenting it as their own, whether intentional or not.

d) Student malpractice examples:

- students working together dishonestly to produce work that is submitted as individual student work
- misuse of assessment/examination material
- impersonation or pretending to be someone else in order to produce the work for another or arranging for another to take one's place in an assessment/examination test
- behaving in such a way as to undermine the integrity of the assessment/examination test
- obtaining, receiving, exchanging or passing on information which could be assessment/examination/test related (or the attempt to) by means of talking or written papers/notes during supervised assessment/examination/test conditions
- deliberate destruction of another's work

The above list is not exhaustive and students should listen to exam invigilators, tutors and assessors when instructions are given. Students should also ask if instructions do not seem clear.

Incidents of malpractice/plagiarism will be treated as misconduct and will be subject to action under the College Disciplinary procedure.

6. Reporting

- Any suspected maladministration or malpractice will be reported to the Quality Office who will contact the Awarding Organisation according to their requirements
- Staff Disciplinary Records
- Student Disciplinary Records

7. Associated Policies

- Student Behaviour and Disciplinary Policy
- Staff Disciplinary Policy
- Student Assessment Policy
- JCQ Handbook

8. Appendices:

Appendix 1: Record of Investigation into Alleged Malpractice

Appendix 2: Equality & Diversity Impact Assessment

Appendix 3: Data Protected Impact Assessment

Appendix 4: Communications Plan

Appendix 1: Record of Investigation into Alleged Malpractice

Student / Staff Name:				
Date range of alleged offence:	From:	To:		
Course Details:	Course:	Tutor / Line Manager:		
Detail of alleged offence:				
Action taken: (relate to the relevant disciplinary process)			Disciplinary Stage:	
Authorised Signatory: (Curriculum Manager / School Assistant Principal)	Name:			
	Signature:			
	Date:			
Student Signature:	Name:			
	Signature:			
	Date:			
Checklist:	Action Taken:		Date:	
	Copy of relevant disciplinary policy issued			
	Inform staff / student of the outcome of further proven misconduct			
	Issue Letter			
	First	Final	Suspension	Exclusion
	Issue copy of this form and letter to parents / carers if under 18			
	Issue copy of this form and letter to Curriculum Manager / Assistant Principal of School / HR			

Appendix 2: EQUALITY & DIVERSITY IMPACT ASSESSMENT

This form should be used by managers and policy authors within their area of responsibility to carry out Equality & Diversity Impact Assessments (E&DIAs) in relation to protected characteristics, specifically: Age, Sex, Disability, Gender reassignment, Race, Religion or Belief, Sexual Orientation, Pregnancy & Maternity and Marriage & Civil Partnership.

The word 'policy' is taken to include strategies, policies, procedures and guidance notes; formal and informal, internal and external.

The Impact Assessment may be carried out on any policy, service, function or plan you are engaged in, or are about to commence. All policies should be clearly stated. However, in reality, some policies are built into everyday procedures and customs, therefore not all policies are open to inspection and review. Any assessment of a policy should include these customs and practices as well as the formal written policy. 'Functions' means your duties and powers and includes internal and external functions, including service delivery.

Policy Details	
What is the policy?	Malpractice/Maladministration/Plagiarism Policy
Is it new or existing?	Existing
Department	Quality
Policy Author (postholder title, name)	Jenny Thorpe – Assistant Principal – Teaching, Learning & Quality
Author of Equality Analysis	Jenny Thorpe – Assistant Principal – Teaching, Learning & Quality
Date of completion	16/6/22

Aim and Objectives
Briefly describe the aims and objectives of the policy
To satisfy Awarding Organisations requirements that there is a process in place for student and staff maladministration/malpractice

Policy Assessment				
Consider whether your policy might have an impact on various groups identified within the categories listed below and explain why you have reached this conclusion. Please tick (✓) the identified level of impact (positive, negative, or no impact) and provide details of your findings.				
	Positive Impact	Negative Impact	No Impact	Findings
Race			✓	
Religion and/or belief			✓	
Sex (Gender)			✓	
Gender Identity			✓	
Disability			✓	
Age			✓	
Sexual orientation			✓	
Marriage and/or civil partnership			✓	
Pregnancy and/or maternity (including surrogacy and adoption)			✓	
Other identified group (e.g. carers)			✓	

Action Planning		
How do you intend to mitigate or eliminate any negative impact identified?	If a positive impact is identified, how do you intend to promote or develop this opportunity?	Where negative impact has been identified, can it be justified? If so, explain how.
N/A	N/A	N/A

Monitor and Review	
How will you monitor the impact of your policy once it has been put into effect?	
The policy will be monitored through feedback from services users gathered via:	
Names and position of Impact Assessment Team (min of 3 preferably from areas across the College):	
Name	
Jenny Thorpe	Assistant Principal – Teaching, Learning & Quality
Hilary Letts	Quality Improvement Lead
Patrick Leavey	Deputy Principal

Equality Analysis Sign-Off Signature and Date:	Jenny Thorpe
Review Date:	16/6/22

Appendix 3: DATA PROTECTION IMPACT ASSESSMENT

Data Protection Impact Assessment

Does this Policy

- require the collection and use of data in addition that normally collected by the College?

No

- require the sharing of data with partners?

No

1. Is additional data being collected? If so please detail:

Is data collected personal and/or sensitive?

How will you collect, use, store and delete data?

2. Will you be sharing data with anyone? Please detail what data, with who and confirm a **Data Sharing Agreement** is in place

Describe the purposes of the processing / sharing: What are the benefits of the processing/ sharing – for you, and more broadly?

Consider how to consult with relevant stakeholders: describe when and how you will seek individuals' views – or justify why it is not appropriate to do so.

Describe compliance and proportionality measures, in particular:

What is your lawful basis for processing?

How will you ensure data quality and data minimisation?

What information will you give individuals?

Please attach a Risk Assessment if there are significant risks to data protection

Signed by Data Protection Officer

Name: Julian Wood

Date:

Appendix 4: COMMUNICATIONS PLAN

TITLE OF COLLEGE POLICY: Malpractice/Maladministration/Plagiarism	DATE APPROVED BY Policy & Strategy Group or Corporation Date:
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AUDIENCE (select appropriate with ✓)					
Managers	✓	Curriculum teams	✓	Business Support teams	✓
All staff	✓	Suppliers		Partners	
Other - Students					

CHANNEL (select appropriate with ✓)					
Policy & Strategy Team (PST)		Quality Improvement Network (QIN)		Marketing team	
Meeting	✓	Meeting	✓	NC Update Intranet Website	
Individual team		Suppliers		Partners	
Document Library Noticeboards Team meeting Email	✓	e.g. Letter or email Meeting		e.g. Letter or email Meeting	
College Management Team (CMT)		JCNC		CORPORATION	
Meeting		e.g. Meeting Email		e.g. Meeting Email	

COMMUNICATIONS PLAN ACTIVATED BY:		
Name: Jenny Thorpe Department: Quality	Job title: Assistant Principal – Teaching, Learning & Quality	Date: 16/6/22