



## WE OFFER APPRENTICESHIPS IN:

- ▶ Brickwork
- ▶ Business Administration
- ▶ Carpentry and Joinery
- ▶ Children and Young People's Workforce
- ▶ Electrical Installations and Maintenance
- ▶ Engineering
- ▶ Fabrication and Welding
- ▶ Footwear Manufacturing
- ▶ Hairdressing and Barbering
- ▶ Human Resources
- ▶ Management
- ▶ Motor Vehicle - Accident Repair
- ▶ Motor Vehicle - Light Vehicle and Heavy Vehicle
- ▶ Painting and Decorating
- ▶ Plumbing
- ▶ Property Maintenance
- ▶ Teaching Assistant
- ▶ Team Leading

These areas are subject to change.

## JOB ROLES YOU COULD DO...

- ▶ Barber
- ▶ Bricklayer
- ▶ Business Administrator
- ▶ Carpenter
- ▶ Classroom Assistant
- ▶ Departmental Manager
- ▶ Electrician
- ▶ Footwear Technician
- ▶ Hairdresser
- ▶ HR Consultant
- ▶ Marketing Assistant
- ▶ Motor Vehicle Technician
- ▶ Nursery Assistant
- ▶ Painter and Decorator
- ▶ Plumber
- ▶ Property Maintenance Operative
- ▶ Metal Fabricator
- ▶ Service Engineer
- ▶ Supervisor
- ▶ Vehicle Damage Paint Technician



Find out more

# 01604 734323

[business.centre@northamptoncollege.ac.uk](mailto:business.centre@northamptoncollege.ac.uk)  
[www.northamptoncollege.ac.uk/apprentices](http://www.northamptoncollege.ac.uk/apprentices)

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# APPRENTICESHIPS GET IN, GO FAR

Life Changing Careers  
[www.northamptoncollege.ac.uk](http://www.northamptoncollege.ac.uk)





## WHAT IS AN APPRENTICESHIP?

- ▶ Apprenticeships are known as a 'job with training'
- ▶ Learn while you work alongside experienced staff
- ▶ Gain job-specific skills
- ▶ Earn a wage and get holiday pay
- ▶ Study towards a related qualification
- ▶ Apprenticeships take from 1 to 4 years to complete depending on their level
- ▶ Apprenticeships are available at Level 2 (equivalent to five GCSEs at grade C/4 or above), Level 3 (equivalent to two A Levels) or Level 4/5 (equivalent to an HNC/HND).

## IS IT RIGHT FOR ME?

### Apprenticeships are ideal for you if:

- ▶ You want to get a job and earn a wage, but don't want to miss out on gaining a qualification
- ▶ You know the sort of job you would like and want a head start in your chosen field
- ▶ You want to progress to higher education but would like experience of work.

## HOW TO APPLY

- ▶ Have a look at the vacancies we have available at the College and apply via: [www.northamptoncollege.ac.uk](http://www.northamptoncollege.ac.uk)
- ▶ Have a look at the National Apprenticeships website: [www.findapprenticeship.service.gov.uk/apprenticeshipsearch](http://www.findapprenticeship.service.gov.uk/apprenticeshipsearch)
- ▶ Send in your CV to us, stating which type of Apprenticeship you are interested in, to the Business Centre: [business.centre@northamptoncollege.ac.uk](mailto:business.centre@northamptoncollege.ac.uk)

## COME AND SEE US AT THE APPRENTICESHIP DROP-IN:

**The Skills Centre  
Lower Mounts Campus  
Every Friday (holidays & term time)  
9am - 3pm**

You will receive:

- ▶ Information about Apprenticeships
- ▶ Advice and guidance on career progression and job searching
- ▶ A list of all the current vacancies we have on offer
- ▶ Help with your CV
- ▶ Interview skills
- ▶ Pre-Apprenticeship employability courses.

**CALL US ON 01604 734323 TO FIND OUT MORE**

## WHAT HAPPENS NEXT?

- ▶ You will be emailed regularly about new vacancies
- ▶ If you are suitable you will be put forward to the employer for an interview
- ▶ You will be invited to attend an induction and enrol
- ▶ You will be given details of when and where to attend
- ▶ If you find your own employment then contact us and we can help the employer set up the Apprenticeship for you.

## SOURCES OF INFORMATION AND JOB SEARCHING SITES

- ▶ College website
- ▶ Drop in sessions at The Skills Centre NC at our Lower Mounts campus on Fridays between 9am and 3pm
- ▶ College Enrolment Centre
- ▶ The Government website - [www.findapprenticeship.service.gov.uk/apprenticeshipsearch](http://www.findapprenticeship.service.gov.uk/apprenticeshipsearch)
- ▶ Prospects
- ▶ Jobcentre Plus
- ▶ Not Going to Uni website - [www.notgoingtouni.co.uk](http://www.notgoingtouni.co.uk)

## FREQUENTLY ASKED QUESTIONS

### How will I be assessed?

An assessor will visit you in the workplace once a month. You will spend at least 20% of your time on off-the-job training which may include time at college.

### How long does an Apprenticeship take?

It varies depending on the Apprenticeship that you are studying. However they generally range from one to four years.

### What hours will I work?

You will need to be employed in a relevant role for over 30 hours a week.

### How will I get paid and how much?

Your employer will pay your wage. You will be paid for both your time at work and at college. This is set by your employer and can depend on the industry, your experience and skills.

Apprentices are entitled to be paid £3.90\* per hour if they're either:

- ▶ Aged 16 - 17
- ▶ Aged 18 or over and in the first year of their Apprenticeship.

\*Subject to change.

## CASE STUDY - MELODY HILLYARD

**As part of her Apprenticeship, Melody works on-site with leading house-builder Taylor Wimpey.**

Melody began her college journey as a full-time Painting and Decorating student who was unsure about her future.

With the support of staff, she realised that an Apprenticeship would be more suitable for her, and was encouraged to take part in an informal interview with a Taylor Wimpey representative.

She impressed so much during her interview that she was offered an apprentice position within the company that same day.

Melody now spends four days a week on-site gaining valuable industry experience, and a fifth day at college where she develops her theoretical knowledge and works on assessments.

She has also represented the college in the Apprentice Paperhanger Competition, which is organised by the UK Painting and Decorating Association.

Melody's experience as an apprentice has inspired her to be a full-time painter and decorator once she has completed her qualification.



**WITH THE SUPPORT OF STAFF, SHE REALISED THAT AN APPRENTICESHIP WOULD BE MORE SUITABLE FOR HER.**

# THE FACTS

**84%**

84% of apprentices gained a promotion after completing an Apprenticeship with Northampton College

**200**

Over 200 vacancies advertised

**88%**

88% of employers would recommend a Northampton College apprentice

**800**

We have helped to secure Apprenticeships for over 800 applicants



**89%**

of apprentices remain in employment after completing an Apprenticeship with Northampton College

**86%**

86% of employers said apprentices developed skills relevant to their organisation

**NORTHAMPTON COLLEGE OFFERS OVER 30 DIFFERENT APPRENTICESHIP PATHWAYS. FROM CHILDCARE TO ENGINEERING AND CONSTRUCTION TO BUSINESS ADMINISTRATION**

