

Public Value Statement

Northampton College is an exempt charity under the terms of the Charities Act 2006. This statement is published to outline how the College seeks to add value to the social, economic and physical well-being of the community it serves.

The primary benefit of the College's aims is the advancement of education and the contribution it makes to the community through the personal development of individuals and their impact on the economy. In particular, the College's activities are designed to;

- Provide individuals with essential life skills such as literacy and numeracy
- Promote well-being through the adoption of lifelong learning
- Develop a skilled workforce that contributes to economic growth
- Enable individuals to progress in their personal development and with their career choices.

The College seeks to deliver benefits to the whole community and in particular to;

- Young people and adults with learning difficulties and disabilities
- Adults who have missed out on education in their earlier years
- School leavers (regardless of their prior attainment) who want to take the next steps into further or higher education, or into work
- Adults who want to develop or progress their skills and further their career.

Ninety-three per cent of our students achieve their qualification and 85% go on to further study or employment.

The College has set out its mission and vision and the values which govern its activities and behaviour as follows;

Mission

- To enhance the lives of our students and other customers, maximising their potential through learning.

Vision

We will work:

- To raise ambitions and expectations
- To raise levels of knowledge and skills
- To improve employment prospects
- To improve community cohesion.

We will do this through:

- The provision of education and training which meets the needs of students, other customers and employers
- The effective delivery of government-funded contracts
- The consistent improvement of quality and student success
- Continuous improvement and development of resources and staff.

Values

- Respecting and helping each other
- Engaging people through teaching with expertise and enthusiasm
- Developing people through learning
- Bringing out the best in each other
- Playing a positive role in our community.

The benefits to the public of the College's activities are implicit within the following Strategic Aims of the College's Strategic Development Plan¹.

Quality provision – excellence for all

Quality remains paramount. Our highest priority is to ensure that our students achieve well and grow during their time in college so that they are ready to move on with confidence into further study, employment or self-employment. We will;

- Place students at the centre of all our activities
- Provide an outstanding experience of teaching, learning and assessment
- Stretch, challenge and inspire our students
- Continue to provide learning opportunities that develop vocational, technical and employability skills
- Improve continuously through innovation
- Further develop Northampton College as a learning organisation.

Be the college in the community – drive the economy

The College belongs to Northamptonshire and exists to serve the interests of local people. We will listen carefully to the communities we serve and develop our offer alongside other organisations to make sure we support wider economic recovery. We will;

- Develop the curriculum map to meet the needs of the community and employers
- Build and maintain employer relationships to support skills development, driving local and regional economic prosperity
- Understand the local business community needs and actively serve those needs
- Support local people to develop skills, re-skill, be enterprising
- Develop successful partnership
- Promote equality and diversity through social justice.

This Public Value Statement has been approved, and is regularly reviewed by, the College's governing body.

¹ Northampton College Strategic Development Plan 2013-2015, page 6