YOUR GUIDE TO FULL-TIME PROGRAMMES AND APPRENTICESHIPS

24/25

Northampton College
Daventry campus
LET’S TALK ABOUT YOUR FUTURE

Daventry
Tuesday, 14 November 2023 - 5pm – 7pm
Tuesday, 16 January 2024 - 5pm – 7pm
Tuesday, 12 March 2024 - 5pm – 7pm

To find out more call 0300 123 2344 or speak to an advisor using the ‘Live Chat’ feature on our website.

Register for a ticket online at northamptoncollege.ac.uk
WE WELCOME EVERYONE REGARDLESS OF BACKGROUND OR STARTING POINT AND WE ARE COMMITTED TO PROMOTING AND SUPPORTING OPPORTUNITIES FOR ALL.

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Boosting Britain’s skills is more important than ever before, and it is a challenge we can meet by investing in the next generation of leaders, pioneers, innovators, and visionaries. I’m talking about people like you. You and others in your generation will be the UK’s new workforce and the leaders of the future.

By coming to Northampton College, you will be curious, you will learn and, ultimately, you will make a difference that will help us rebuild our economy and get us on the road to recovery.

Our study programmes are designed around you, providing you with the skills you need to succeed and progress in your chosen career or move on to higher education. We are confident that the support we provide along with high-quality teaching will help to positively enrich your life, through the opportunities it offers to grow and develop, and to action success and move into meaningful employment.

I am delighted you are considering Northampton College for the next stage of your education. We look forward to sharing our first-class teaching and facilities with you and invite you to join us on our ‘Journey to Outstanding’.

Northampton College is a catalyst for positive change for young people. I am advocating the case for change, building a college community of extraordinary students and supporting you to build a better world. Here at Northampton College, we put our students at the heart of everything we do.

Every student on a 16-18 study programme will be given free access to a computer with our ‘laptop loan’ scheme. Nobody gets left behind; we learn as one.

At Northampton College we have developed a host of exciting options, including full-time or part-time study and Apprenticeships, that will engage you, inspire you and challenge you.

We welcome students of all abilities, and we are committed to helping you discover the best possible study programme for you. There is no ‘one size fits all’ approach here – everything is done with you in mind.

We have a wide range of courses on offer at many different levels, so whatever your starting point we can help you find the best route to take on your journey.

Our teachers and support staff are highly qualified specialists who will support you during your time with us. They will help you gain the best possible grade in your qualification, and they will help you reach your potential.

Northampton College is for you if you are:

- Leaving school and seeking further study or an Apprenticeship
- Looking for professional and technical qualifications
- Looking for an alternative environment to study A Levels
- Seeking to improve your English, maths or computer skills
- Wanting to learn English or improve your language skills
- Seeking to rettrain and change career or gain a promotion
- Returning to education after a gap
- Looking for higher education options in a college setting
- Seeking the next course to help you progress.

At Northampton College our primary objective is to help you progress, whether it be to the next level in your education or into your chosen career. With our support, thousands of students have reached their potential and we can’t wait to see what we can do for you.

I look forward to seeing you soon.

Pat Brennan-Barrett OBE
CEO and Principal, Northampton College
M.A. SEN, P.G.C.E. Dip SpLD

A WARM WELCOME FROM THE CEO & PRINCIPAL
We have built a state-of-the-art campus so that young people no longer need to leave Daventry to access high quality further education.

This campus focuses on developing the skills identified as central to the local economy.

Our environmentally friendly campus is home to multiple ICT suites, an award-winning Digital and Academic Resources Centre, a science laboratory and art studios, including kilns.

The ground floor is dedicated to a range of other technical and professional learning opportunities. Facilities include motor vehicle workshops, hairdressing and beauty therapy salons and a fully-equipped construction workshop.

Also on the ground floor is the cafeteria, student support and enrolment centre and a Supported Learning area for students with learning difficulties and/or disabilities.

On the top floor are our general purpose classrooms for healthcare students and a childcare craft area.

The campus brings significant benefits to Daventry including:

- General and specialist teaching resources equipped with the latest technology
- Resources which are designed to respond to the need of students and local employers
- Buildings which are most cost-effective to maintain and operate
- Retention of green open space and sports pitches
- A more environmentally friendly and sustainable campus.

At Daventry Campus we have the latest technology and well-equipped learning resources

97% of our students passed their qualifications at our Daventry Campus
Success - We get the results: 97% of our students pass their qualifications and 94% progress on to further study or employment.

Innovative courses – Our qualifications are designed to give you the best start in your chosen career.

High quality teaching - Our highly qualified teaching staff have lots of industry experience, so you can learn the skills employers need.

Improve your grades - Maths and English are essential for your future. If you want or need to retake these must-have qualifications, our teachers will work with you to improve your skills.

Top class facilities - We have the latest technology, well-equipped learning resources and award-winning Digital and Academic Resources Centres.

Support is always on hand - Our Student Services team is here to help you with any academic, personal or financial issues.

Enjoy enrichment - You will love our Enrichment Programme designed to support you in accessing a range of additional activities outside of the classroom.

Be work ready - We have excellent links with local businesses and connect with them to ensure you get valuable work placements.

Help with your future plans - Our Futures team is here to support students with plans for their future, whether you want help with study options, progression routes or career choices.

Safe and welcoming - Your personal development, behaviour and welfare is our priority and we welcome students whatever your needs, background or experience.

On programme survey 2023 based on 2,170 responses.
COSTS, FEES & FINANCE

If you are under 19 or are aged 19-24 and you have an Education Health and Care Plan when you start your full-time Study Programme you won’t pay any tuition, examination or registration costs but you may be charged for late fees, re-sits and unauthorised exam absences.

If you are 19 to 23 and starting a full-time Study Programme you may need to pay a yearly tuition fee and the examination, registration and assessment costs. Some students may be entitled to a 100% reduction in tuition fees or may be eligible for an Advanced Learner Loan. Some Level 3 courses are free under the Government’s Lifetime Skills Guarantee. Call our Enrolment Centre on 0300 123 2344 for more information.

If you are aged 24 or older you may need to pay for all costs associated with your course. You may, however, be eligible for fee concessions depending on your circumstances and the level of the course. Some Level 3 courses are free under the Government’s Lifetime Skills Guarantee and Advanced Learner Loans may be available to help pay for other Level 3 or Level 4 courses. Details will be provided when you call the Enrolment Centre on 0300 123 2344 for more information.

If you are applying for a University Level qualification (HNC/HND) you can apply for a Higher Education student loan.
BURSARIES

Funding is provided to Northampton College by the Government to support students who would otherwise find it difficult to come to college.

Eligibility is based on age, residency, household income and previous level of qualification, although exceptional circumstances will be considered.

Please visit:
www.northamptoncollege.ac.uk/student-support

CHILDCARE COSTS

If you are aged over 20 at the start of your college course and applying to the Student Bursary scheme for help with the cost of childcare you will need to register with one of our approved childcare providers.

If you are aged under 20, you may be eligible for help under the Government’s Care to Learn scheme which pays up to £160 per week for childcare with an Ofsted-registered provider while you are at college. You must be in receipt of child benefit for the child or children you are claiming for.

HIGHER EDUCATION STUDENT LOANS

Full-time or part-time students can apply for a loan to pay for the tuition fees of a Higher National Qualification through the Student Loan Company.

LOANS

If you are 19 or over and are applying for a Level 3 or 4 programme, you may be eligible for an Advanced Learner Loan. You’ll only need to start repaying the loan after you’ve completed your course and once you are earning over £25,000 per year. For more information, go to:
www.gov.uk/government/organisations/student-loans-company

www.gov.uk/advanced-learner-loan

TOTUM

Download the TOTUM app to access student discounts or upgrade your membership to a paid level and save £££s every day on travel, clothes, entertainment and technology.

www.totum.com

Contact a member of the Student Services team on 01604 734066, email financial.support@northamptoncollege.ac.uk or visit our website www.northamptoncollege.ac.uk
STUDENT SUPPORT

PERSONAL TUTORS AND ACADEMIC COACHES
You will be allocated a personal tutor/academic coach as soon as you start your studies, ensuring you always have someone to turn to for advice, help or support with your Study Programme.

Together with your tutor/academic coach, you will agree your targets and destination. This means you will be able to discuss your personal learning targets, talk about your progress and record your achievements.

PERSONAL SUPPORT
The College provides a range of support to help you with any issues that affect your time at college whether they are linked to your personal life or college work. Staff are available at all our campuses to discuss any problems or concerns you might have.

Call in to Student Services to find out more.

LINKS WITH PARENTS/CARERS
If you’re a parent or carer, rest assured that we will keep in touch if your son or daughter is aged under 19 so you’re informed about their progress and attendance. You will be sent a written report at least twice a year and invited to attend a parents/carers evening. You are welcome to contact the Curriculum Manager if you have any concerns.

ENGLISH AND MATHS
Any student aged 16-18 who has not yet achieved a grade 4 (C) or above will be required to continue studying for a maths and/or English qualification as part of their Study Programme. Students who have achieved a grade 4 (C) and wish to improve their grade will be given the opportunity to do this. For students that have not achieved a grade 4 in these subjects, support will also be available outside of the classroom from the School of Academic and Vocational Support.

Please email ALS@northamptoncollege.ac.uk with any questions you may have.

SAFEGUARDING
Northampton College takes the welfare of its students very seriously and aims to create a safe learning environment. Our safeguarding team work hard to ensure that students are safe from abuse or harm. Within college this may include lessons, social settings, work placements, apprenticeships or educational trips and visits. Outside of college this may include any disclosures made to us about incidents at home, at work or regarding specific individuals.

To find out more contact safeguarding-team@northamptoncollege.ac.uk.

Our Safeguarding Policy and further details can also be found on our website.

BRITISH VALUES
We prepare our students for life in modern Britain by promoting values that support a strong sense of social and moral responsibility and help them to understand:

• Democracy
• The rule of law
• Individual liberty
• Mutual respect and tolerance of those with different faiths and beliefs.

DIVERSITY
We welcome everyone regardless of background or starting point and are committed to promoting and supporting opportunities for everyone in all aspects of college life.

EQUALITY
We promise that nobody will be treated less favourably than others on grounds of race, gender, belief, sexual orientation, age, disability, learning difficulty or any other protected characteristic.

OUR DIGITAL AND ACADEMIC RESOURCES CENTRES
Our impressive range of resources and facilities will support you in your studies as well as in your personal and professional development. We have won awards for helping students develop research and study skills so they can learn independently.

GETTING TO COLLEGE
Many students walk to college but we also cater for drivers and cyclists.

If you prefer public transport then buses are quick and convenient and all three of our campuses have good links. Wherever you live in the county, one of our campuses is within an easy journey.

Our Booth Lane Campus is 10 miles from Wellingborough and 12 miles from Kettering. Our Daventry Campus is less than 12 miles from Rugby. You may be able to get help with the cost of your travel – just ask the Student Services team for advice.

HERE AT NORTHAMPTON COLLEGE
WE ARE COMMITTED TO PROVIDING SUPPORT FOR OUR STUDENTS
WHENEVER THEY NEED IT.
FUTURES

We have a careers information, advice and guidance service called ‘Futures’ that is here to offer you impartial information, advice and guidance, whether your next step is further study, university, training or employment. Futures staff can help you to plan your progression to higher level qualifications, careers, Apprenticeships and university as well as supporting with student finance applications and CV writing.

To book an appointment with a Futures advisor call our Enrolment Centre on 0300 123 2344.

LEARNING SUPPORT

The College has developed its support for students over successive years, endorsed by an Ofsted rating of ‘Outstanding’ in this area. All our students are well supported, whatever your individual needs. We are committed to ensuring that students with additional needs, learning difficulties or disabilities, e.g. dyslexia, dyspraxia, AD(H)D, Asperger’s Syndrome, Autism, sensory or physical difficulties are given the support they need to succeed.

This includes:

- Specialist teachers and practitioners
- Weekly support tutorials
- Emails and telephone calls
- Support assistants - available to help in and out of class
- Support with exams - extra time, a reader, use of a computer, rest breaks.

“We support students with additional needs, learning difficulties or disabilities, e.g. autism, dyslexia, AD(H)D, mental health conditions, hearing impairment, visual impairment and physical and medical conditions. We are a person-centred team and focus on finding the right level of support for each individual student.”

Helen Janska - School of Academic and Vocational Support

Students who did not achieve a grade 4 in maths and English will benefit from a wraparound support programme which is included on their timetable.

To find out more or to discuss your needs with the team, please get in touch with the School of Academic and Vocational Support on 01604 734184.

We have a dedicated team of multi-disciplinary specialists who support students with a range of differing abilities and conditions to access learning and achieve their goals.
The Northampton College Students’ Union (NCSU) ensures that students have a voice and that your opinions are heard and acted upon. Your views matter and we want to hear them. As a college, everything we do is done with the students in mind so it is absolutely essential that we know what works for you and, just as importantly, what doesn’t. That way we can work together to develop an enjoyable environment that brings success, time and time again. Your input in this process is crucial, so get involved!

**ROLES IN THE STUDENT UNION**

The NCSU is made up of two Student Officers; the Student President & Governor and the Student Vice President & Governor. Each role has its own responsibilities and will be supported by the Enrichment Liaison Officer. You will be expected to be a champion for the Students’ Union, promoting them in a positive light both within the College and the local community.

We're looking for passionate and hard-working applicants who are fully committed to their roles and willing to undertake new challenges and responsibilities to act on behalf of your fellow students.

Student Services staff will always be on hand to support you but ultimately the students run the Union, therefore you need to be comfortable in leading your peers.

This is your chance to stand up and lead from the front.

**WHAT’S IN IT FOR YOU?**

Undertaking any NCSU roles will provide you with the opportunity to gain experience and improve your skills in leadership, communication, teamwork, problem solving, motivation and presentation, all of which will help you to secure employment or a place at university.

**STUDENT AMBASSADORS**

During your time at college you will also have the chance to become a Student Ambassador.

Our Student Ambassadors are a vital part of the College community, helping out at open events and talking to prospective students and their parents about what life is like at Northampton College.

Ambassadors also take part in focus groups where they can help shape the decision-making process across college. You will welcome visitors to campus and assist the Student Union with charity events. It’s the perfect way to contribute to college life.

As a Student Ambassador, you will be offered rewards after taking part in three of the above activities. The more you take part, the more you will be rewarded.

**STUDENT PARLIAMENT**

The Student Parliament is made up of representatives from across the student population and there are a wide range of opportunities available. We encourage students to develop and practice leadership skills in preparation for the challenges of today’s world. Student voice and feedback are very important features of our communications strategy.
We strive to provide excellent quality teaching in a supportive environment. Many of our teachers are highly trained professionals from industry with specific knowledge of their subject area. They are committed to providing our students with the best possible educational experience. They are proud of the achievements of their students, and they are passionate about their profession.

We interviewed teachers from a variety of different subject areas to find out why they are proud to teach. A few of these case studies have been included in this course guide for you to read. To view the full selection of teacher interviews please click here.

Here are a few comments from Ofsted that highlight the amazing work our teachers do every day:

“Teachers and assessors are well qualified and most have current vocational and industry experience, which they use to spark students’ and apprentices’ interest in the subject.”

“Teachers direct questions skilfully to students to check and deepen their understanding, developing their confidence in using technical and often complex terminology correctly and fluently.”

“Teachers have high aspirations for their students and apprentices and set high standards for conduct and appearance. As a result, students are well behaved in lessons and in social spaces.”

“Teachers have high expectations of their students – they agree challenging targets and grades for them to achieve, monitor progress closely and provide them with feedback that helps them to improve.”

**TEACHERS CAN AND DO CHANGE LIVES. THEY GET STUDENTS INTERESTED IN AND EXCITED ABOUT WHAT THEY ARE LEARNING.**
Reena is a devoted, enthusiastic and extremely committed teacher who has been working tirelessly for over 14 years to ensure her students achieve the very best they can during their time at College.

Reena has spent her whole career working in the childcare industry and worked in both private and public nurseries before coming to the College. She has worked closely with social services for a number of years which inspired her to set up a series of special support groups aimed at helping struggling families.

During her time at College Reena has built many strong relationships with students and spends a lot of time ensuring the children’s craft room is well equipped to create a positive learning environment.

“The best thing about working for the College is watching my students’ journeys unfold. It’s very rewarding to watch a student that starts off as very shy and unsure become confident and knowledgeable.”

“It’s very important to me that I build strong relationships with my students so that I can help to nurture them and ensure they grow academically, but also as an individual.”

#PROUDTOTEACH
When you join the College, you are signing up for more than just a qualification. Your Study Programme is made up of the following:

**MAIN QUALIFICATION**
You have chosen the subject area that you are interested in and we will make sure you are working at the right level and are challenged to achieve the highest level of qualification you can.

**MATHS AND ENGLISH**
Everybody needs maths and English skills in their everyday life as well as in the workplace, where employers expect a good standard in both before they will offer you a job.

All students will continue to improve their maths and English and if you don’t have a grade 4 (C) at GCSE, we will work with you to help you achieve this.

**DIGITAL SKILLS**
Digital Skills form part of our curriculum and you will be supported to realise the powerful effect that using technology can have within your learning. All students aged 16-18 on a full-time study programme will participate in one hour of digital skills per week. Our laptop loan scheme will ensure every student receives a high-quality education experience and there are no barriers to learning.

**INDUSTRY PLACEMENTS**
Industry placements are an integral part of the T Level courses. They provide students with a valuable opportunity to develop their practical and technical skills in a role directly relevant to their course with a local employer.

**WORK EXPERIENCE AND EMPLOYABILITY**
When it comes to getting started in the career of your choice and securing the right job, we want our students to stand out from the crowd. As part of your course, you will undertake a work experience placement that will help you adapt to the world of work.

You will get involved in sessions that cover CV writing, interview skills, finding employment, time management, money skills, and personal development to build your confidence. You will also get to meet local employers when they come into college as visiting speakers or as part of industry visits to business venues.

**SUPPORT AND PROGRESS**
Weekly timetables will include progress and support activities. These may consist of full group activities or one to one sessions to discuss individual progress and support needs.

**DIGITAL SKILLS**
Digital Skills form part of our curriculum and you will be supported to realise the powerful effect that using technology can have within your learning. All students aged 16-18 on a full-time study programme will participate in one hour of digital skills per week. Our laptop loan scheme will ensure every student receives a high-quality education experience and there are no barriers to learning.
COURSES & QUALIFICATIONS

FOUNDATION PROGRAMMES
If you are unsure what you want to do, or need to improve your entry qualifications, our one-year full-time Foundation Programme provides an ideal starting point, enabling you to progress through to further levels of achievement. As well as working on a range of work-related projects you will also study for qualifications in English, maths and digital skills.

LEVEL 1 QUALIFICATIONS
These introductory qualifications will provide the perfect stepping stone on to BTEC or equivalent qualifications at Level 2 and above.

LEVEL 2 AND 3 STUDY PROGRAMMES
These highly regarded qualifications will help you prepare for your next step, whether it is employment or further and higher education.

T LEVELS
T Levels follow on from GCSEs and are an alternative to A level courses, apprenticeships and 16-18 study programmes. Equivalent to 3 A levels, a T Level focuses on vocational skills and can help you move into skilled employment, higher education or an Apprenticeship. The T Level qualification brings classroom learning and industry placements together on a course designed to prepare you for the world of work.

APPRENTICESHIPS (LEVELS 2-4)
Gain qualifications while you earn.
These personalised development programmes offer a work-based route to a skills occupation with on-the-job training. These include Intermediate, Advanced and Higher Apprenticeships. See page 21.
Ana joined the Level 3 Art & Design course late due to personal circumstances. Despite this, she made lots of friends on the course and she has grown in both confidence and ability.

“I’m extremely passionate about art and very enthusiastic when it comes to researching different aspects of the topics we are given to study. I am very grateful for all the support I have received from the teachers at Northampton College which helped me to develop my knowledge and understanding.

“I AM NOW LOOKING FORWARD TO A YEAR IN BARCELONA WHERE I WILL CONTINUE MY STUDIES BEFORE HEADING OFF TO UNIVERSITY.”
QUALIFICATIONS & PROGRESSION ROUTES

Studying at Northampton College provides great opportunities to progress through the levels of qualifications into Higher Education, Apprenticeships and employment.

ENTRY CRITERIA GUIDE

Below you can see a guide to the progression routes available. Some courses require higher grades than indicated below or additional evidence of your suitability such as a portfolio or audition. This is specified in the entry requirements for each course on our website.

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<th>QUALIFICATION LEVEL</th>
<th>TYPICAL ENTRY REQUIREMENTS</th>
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<tr>
<td>ENTRY AND FOUNDATION</td>
<td>GCSEs - mainly 2 - 1 (F - G) grades. Satisfactory school reference</td>
</tr>
<tr>
<td>LEVEL 1</td>
<td>FOUR GCSEs at grade 2 (E) or above</td>
</tr>
<tr>
<td>LEVEL 2</td>
<td>FOUR GCSEs at grade 3 (D) or above</td>
</tr>
<tr>
<td>LEVEL 3</td>
<td>Four GCSEs at grade 9-4 (A*- C) for BTEC courses or equivalent. Five GCSEs at grade 9-4 (A*-C) or above for T levels. English and maths GCSEs must both be at grade 5 or above. Access to HE courses have individual entry requirements.</td>
</tr>
<tr>
<td>LEVEL 4/5</td>
<td>A level 3 qualification such as: A levels, BTEC LEVEL 3, Access to HE, Advanced Apprenticeship</td>
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- Equivalent qualifications will be considered
- In exceptional circumstances, applications which do not meet the formal entry criteria may be considered on an individual basis
- For certain courses, more specific entry criteria may apply.
STUDENT JOURNEY
AT NORTHAMPTON COLLEGE

ADVICE & GUIDANCE
INFORMATION
Contact us via Live Chat on our website or call 0300 123 2344 if you’d like some course or careers advice.

TRANSPORT
Student Services team

ADDITIONAL SUPPORT
School of Academic and Vocational Support

DIGITAL AND ACADEMIC RESOURCES CENTRES
Guidance and support to secure appropriate resources

OFFER
Quality Manager

STUDY PROGRAMME OR APPRENTICESHIP
Academic Guidance - subject tutors
Personal Tutors - career planning and university entrance

FEEDBACK
Quality Manager

WELFARE
Student Services team

EXAMS, ACHIEVEMENTS & AWARDS
Students’ Union & Student Parliament

JOINING THE COLLEGE
Induction English and maths initial assessment

CHOOSING YOUR COURSE

SUBMIT YOUR APPLICATION ONLINE
You can access the online application form by clicking on the Apply Now button on our website.

YOUR DESTINATION
Qualifications achieved

01
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When you join a college programme, you will start a journey towards fulfilling your aspirations.

Our teachers are trained to spot the potential in every student and they work tirelessly to encourage and inspire you so that you can shine. We have high expectations of all our students and will support you to achieve the highest grades possible on your Study Programme or Apprenticeship.

Not only will you be set challenging targets but you will be stretched to the best of your ability throughout your time in college.

We will provide you with opportunities to take on extra studies, to develop your knowledge and understanding as broadly as possible, and to gain new skills that will help your future career development. Good employability skills will be key to your future success.

As part of your commitment, we expect you to attend all of your lessons punctually, and we always monitor your absences. We find that students who attend their classes 100% of the time achieve higher grades and enjoy better future career prospects.

All students must adhere to the Student Code of Conduct to ensure that all members of the College community are kept safe.

We look forward to working with you to achieve your potential.
JACK
COMPUTING AND IT

After being home schooled for years by his family, he started at Northampton College in 2019 on a foundation course to build up his skills and confidence so that he could progress.

"THE COLLEGE SEEMED LIKE THE BEST OPTION FOR ME AS IT OFFERED INTERESTING COURSES AND THE DAVENTRY CAMPUS IS IN A PERFECT LOCATION FOR ME TO TRAVEL TO."

"After my foundation course, I tried my hand at Level 1 Motor Vehicle, before progressing up to Level 2 and 3 ICT, which I chose to expand my knowledge of computers. During my time on the IT course, I have massively improved my coding ability. Studying at the College has also helped me develop my social and communication skills. It is a completely different way of learning compared to when I was home schooled, but I am really enjoying it.

"My peers at the College are really nice and friendly, and I enjoy working with them to help them overcome any coding or spelling issues. My tutors at the College are very knowledgeable, and are always available to support me when I need help, no matter what the issue is.

"I’m extremely proud of the progress I have made, and I’ve had so much support and encouragement along the way which has been great. I’m now much more confident, capable and unafraid to try new things. I’m looking forward to my future, which will hopefully still include working with computers and making my way up the career ladder into IT management."
APPRENTICESHIPS

Earn while you learn and gain valuable qualifications at the same time.

As an apprentice you will be in employment and benefit from a combination of study with practical training in the workplace.

You will also:

- Work alongside experienced staff
- Gain job specific skills, knowledge and behaviours
- Earn a wage and get holiday pay
- Study towards valuable qualifications

Apprenticeships take one to four years to complete depending on the level and job. They are an increasingly popular choice for students who want to start their careers and develop their skills in the workplace. On an Apprenticeship you will learn practical skills at work, gain the expert knowledge you need to excel and develop the professional behaviours that employers value.

Northampton College works in partnership with hundreds of local employers to offer Apprenticeships in many areas so there is an exciting range of options to choose from.

We have a dedicated team on hand to support you every step of the way and can help with finding a job, writing your CV and preparing for interviews.

Apprenticeships are available in a range of areas, such as:

- Accounting
- Brickwork
- Carpentry
- Customer Service
- Electrical Installation
- Fabrication and Welding
- Hairdressing
- Heavy Vehicle and Paint Refinishing
- Property Maintenance
- Barbering
- Business Administration
- Commis Chef
- Early Years
- Engineering
- Footwear Manufacturing
- Motor Vehicle - Light Vehicle
- Painting and Decorating

These Apprenticeship areas may be subject to change.

AS AN APPRENTICE YOU WILL ALSO IMPROVE YOUR EMPLOYABILITY SKILLS INCLUDING COMMUNICATION, TEAM WORKING, CREATIVE THINKING, PROBLEM SOLVING AND TIME-MANAGEMENT.

THE FACTS

2022/23

96%
END POINT ASSESSMENT PASS RATE

80%
OF EMPLOYERS WOULD RECOMMEND A NORTHAMPTON COLLEGE APPRENTICE

94%
OF APPRENTICES REMAINED IN EMPLOYMENT AFTER THEIR APPRENTICESHIP

600
WE HAVE HELPED TO SECURE APPRENTICESHIPS FOR OVER 600 APPLICANTS

These Apprenticeship areas may be subject to change.
CHEYENNE
PAINTING AND DECORATING APPRENTICESHIP

Being a female student studying for a qualification in a largely male dominated industry was not a big issue at Northampton College for Cheyenne.

“I was 19 when I joined Northampton College and simply chose a course that interested me. During my Level 1 diploma, I learnt how to prep walls, how to wallpaper and a whole range of stuff including colour wheels. I enjoyed all of it and definitely preferred my time at college compared to my time at school.

“After completing the Level 2 diploma, Metcalfe Commercial Decorators got in touch with the college seeking to employ a decorator and offered me a full-time job where I could continue to develop my skills and learning.

“I am lucky that I get to put the skills I learnt at Northampton College to the test and continue my learning whilst working full-time. My time at college paved the way for employment in the field in which I was studying and I would recommend Northampton College to anyone looking to start a career in a subject that interests them.”

SAMUEL
FABRICATION AND WELDING APPRENTICESHIP

Samuel has progressed from a Level 2 general welding apprenticeship onto a Level 3 metal fabricator apprenticeship course after passing his end point assessment.

“I am employed by MR Industrial services and enjoy coming to work for the experience and all the training I have received.

“I have had the chance to undertake other training courses alongside the apprenticeship, I am one of the company’s first aiders and have my forklift license - all things that I would not have been able to do if it wasn’t for this apprenticeship.”

“I WOULD HIGHLY RECOMMEND AN APPRENTICESHIP TO ANYONE LOOKING FOR A TRADE BECAUSE IT REALLY PUSHES YOU THE EXTRA MILE AND PUTS YOU WHERE YOU WANT TO BE.”
STEPHEN SMITH
MOTOR VEHICLE COURSE

Passionate about helping students to reach their goals, Motor Vehicle teacher Stephen says the smaller, more personable setting that Daventry campus provides is a great alternative to a "big town vibe."

"Students settle in well and the smaller groups are a bonus and go a long way to creating a friendly, welcoming atmosphere.

"With a well-equipped motor vehicle workshop, students learn the skills they need to succeed in the Motor Vehicle industry.

"Some students start apprenticeships and the Daventry location is fantastic to support these opportunities in the associated industry located in the town.

"Not only do these courses lead to excellent employment opportunities in the industry, it also teaches students life skills and helps with their personal development.

"I'M EXTREMELY PROUD TO TEACH AND LOVE SEEING STUDENTS PROGRESS AND IMPROVE THROUGHOUT THEIR COURSE."

#PROUDTOTEACH
These creative programmes are perfect if you want to pursue a career in art and design, photography or fashion design.

We offer courses in Art and Design at our Daventry Campus. If you have already studied art and design at school then you may be able to start on one of our Level 2 programmes immediately. If you have little or no experience you will need to start at Level 1.

IMPORTANT
If you apply for an art and design course, you will need to submit a portfolio of work that shows your creativity and the skills you have already developed. This could include GCSE coursework or pieces you have created in your own time. This will help us advise you on the best course for you.

DID YOU KNOW?
• The UK’s creative industry is predicted to grow to £300 billion per year by 2030
• Creative jobs are at low or no risk of automation
• The arts, entertainment and recreation industry is the 13th largest in the South East Midlands area (20,000 jobs available)
• The average salary for creative jobs in the UK is £36,135

TYPICAL CAREERS | AVERAGE SALARIES
---|---
Art editor | £20,000 - £40,000
Art therapist | £33,706 - £47,672
Artist/Illustrator | Variable
Fashion designer | £20,000 - £40,000
Photographer | £17,250 - £45,000

Source: National Careers Service
If you have a head for business and would like the opportunity to work across a huge range of different organisations, then we have a programme to suit you.

Our business qualifications could give you a real understanding of the world of business and provide the perfect stepping stone for further study and careers in enterprise, management and accountancy.

- The finance/insurance and administration industries are some of the largest in the South East Midlands area, with a total of 100,000 jobs available
- There is a projected increase in management and director jobs in the South East Midlands area by 2027, including retail, finance, sales accounts, business development and management roles
- Business graduates can expect to earn between £26,000 and £35,000 a year

TYPICAL CAREERS

| Accounting technician | £17,000 - £34,000 |
| Business analyst      | £22,000 - £55,000 |
| Business project manager | £28,000 - £75,000 |
| Marketing manager    | £27,000 - £65,000 |
| Finance officer      | £19,500 - £34,000 |

Source: National Careers Service
Join this exciting, fast-moving world and sign up for one of our computing and IT courses.

You will have access to cutting-edge facilities and receive training from digital experts and local employers from the creative and digital sector. Specialist resources include dedicated networks, interactive whiteboards and data projectors, discreet labs for networking, as well as for PC building and maintenance.

DID YOU KNOW?

- 3 million people are employed in the UK’s digital economy
- By 2027, the number of jobs for programmers and software developers in the South East Midlands area is set to increase by 5%
- The average salary for jobs in Computing and IT is around £42,000

<table>
<thead>
<tr>
<th>TYPICAL CAREERS</th>
<th>AVERAGE SALARIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>App developer</td>
<td>£25,000 - £55,000</td>
</tr>
<tr>
<td>Cyber intelligence officer</td>
<td>£25,000 - £50,000</td>
</tr>
<tr>
<td>Data scientist</td>
<td>£30,000 - £70,000</td>
</tr>
<tr>
<td>Forensic computer analyst</td>
<td>£25,000 - £60,000</td>
</tr>
<tr>
<td>IT support technician</td>
<td>£18,000 - £35,000</td>
</tr>
</tbody>
</table>

Source: National Careers Service
The construction industry offers huge scope for professional, technical and practical careers in a range of specialist areas.

Construction companies can be large house-builders or smaller contractors that supply electrics, lighting, services, power, air-conditioning, plumbing, heating and gas. As well as building and construction projects, there is plenty of work in the repair and maintenance of existing structures.

Our courses enable you to develop a combination of different skills so that you can equip yourself to be flexible in today’s dynamic employment market. Many students in this area progress on to Apprenticeships or further education.

**FOUNDATION PROGRAMMES**

- **Construction Multi-skills**
- **LEVEL 1**
  - Carpentry and Joinery
  - Construction Multi-skills
  - Plumbing and Heating
- **LEVEL 2**
  - Carpentry and Joinery
  - Plumbing and Heating
- **LEVEL 3**
  - Carpentry and Joinery

**TYPICAL CAREERS**

<table>
<thead>
<tr>
<th>Career</th>
<th>Average Salaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>£17,000 - £40,000</td>
</tr>
<tr>
<td>Carpenter</td>
<td>£17,000 - £38,000</td>
</tr>
<tr>
<td>Construction manager</td>
<td>£27,000 - £65,000</td>
</tr>
<tr>
<td>Electrician</td>
<td>£18,000 - £42,000</td>
</tr>
<tr>
<td>Painter and decorator</td>
<td>£17,000 - £32,000</td>
</tr>
<tr>
<td>Civil engineer</td>
<td>£30,000 - £70,000</td>
</tr>
</tbody>
</table>

Source: National Careers Service

- By 2025 there will be 48,000 skilled people working in the construction industry in the South East
- 66% of Construction employers in the South East Midlands area reported a major shortage of carpenters and joiners, making this an in-demand occupation in the area
- The average salary for construction jobs is £42,500
- By 2035, the industry will need to recruit an additional 11,000 new workers just to meet demand
Do you enjoy developing computer games from scratch or have an interest in the exciting industry of computer games development? Our Games Design course could be for you.

Our courses will enable you to improve both your technical and creative skills. Being able to design, write and engineer video games is a skill that very few have, despite the size of the industry.

This course will equip you with the skills you need to succeed in the digital world and pursue a career in games design, animation or software development.

**DID YOU KNOW?**

- Competitive gaming is one of the UK’s fastest growing industries
- The information and communication industry is the 10th largest in the South East Midlands area with 26,000 jobs – making up 3% of all jobs in the area
- The average salary for games designers in the UK is around £45,000

<table>
<thead>
<tr>
<th>TYPICAL CAREERS</th>
<th>AVERAGE SALARIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Games developer</td>
<td>£25,000 - £70,000</td>
</tr>
<tr>
<td>Games tester</td>
<td>£24,000 - £50,000</td>
</tr>
<tr>
<td>Software developer</td>
<td>£24,000 - £70,000</td>
</tr>
<tr>
<td>Social media manager</td>
<td>£25,000 - £60,000</td>
</tr>
</tbody>
</table>

Source: National Careers Service
AIDEN
CARPENTRY

It all began for Aiden when he studied design and technology at school. He knew then that he wanted to continue his learning and began a Level 2 Carpentry course at Daventry Campus.

“I really enjoyed it and continued onto Level 3 and learnt something new every single day. I started looking for apprenticeship opportunities and was taken on by Willow Carpentry.

“Having completed Level 2 and 3 prior to starting my apprenticeship, it definitely gave me a head start. One major advantage was that I already knew how to use the tools correctly and safely – it gave me an advantage over others and helped me to gain a real working knowledge.

“I’m still learning and whilst most of my time is now at work, the time I have in college enhances my practical learning by providing alternative solutions and a different point of view. My course is for two years after which I will hopefully be a fully qualified high-quality carpenter.”

“I WOULD RECOMMEND ALL ASPECTS OF THE COURSE AND THE APPRENTICESHIP ROUTE WHICH INVOLVES ME STUDYING ONE DAY A WEEK AT NORTHAMPTON COLLEGE.”
HAIRDRESSING, BEAUTY AND ASSOCIATED THERAPIES

Working in the hairdressing and beauty therapy sector is varied, people-focused and fun. We offer a wide range of courses and qualifications, so whether your main interest lies in hairdressing, make-up, nails or beauty therapy, you’ll find a programme of study to suit you.

Working in the Salon NC, our professional salons at Lower Mounts or Daventry campus, you will develop a wide range of high quality, industry standard treatments and services such as specialist cutting and colouring, facials, manicures, massage, body art or make-up through the eras. Our courses will equip you with practical and theoretical skills, as well as the customer service knowledge to achieve a career within a salon, spa, theatre and film world or to work freelance.

DID YOU KNOW?

• 51% of hairdressing/beauty employers in the South East Midlands area reported major shortages of beauticians, and 50% reported shortages of hairdressers and barbers – making this the area’s fifth and ninth most in-demand occupations (with 103,168 and 227,765 jobs respectively)

• The average hairdresser/beautician salary in the UK is £22,000

<table>
<thead>
<tr>
<th>TYPICAL CAREERS</th>
<th>AVERAGE SALARIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beauty therapist</td>
<td>£16,000 - £25,000</td>
</tr>
<tr>
<td>Hairdresser</td>
<td>£14,000 - £30,000</td>
</tr>
<tr>
<td>Make-up artist</td>
<td>Variable</td>
</tr>
<tr>
<td>Massage therapist</td>
<td>Variable</td>
</tr>
</tbody>
</table>

Source: National Career Service

Click here for further course information
Our Health and Social Care courses prepare students for a career in the health and social care sector including Nursing, Midwifery, Social Work or Care.

On our Childcare courses students will learn about child development from birth to 19 years old. This course will help to prepare you for a career in schools or nurseries as a Teaching Assistant, Nursery Nurse or help you progress on to higher education to study Primary Teaching.

Both Health and Social Care students and Childcare students take part in a significant work experience placement where they learn what is involved in working in the chosen sector.

So, whether you want to care for children or adults we have a good track record of student achievement and our experienced staff work to the very highest standards.

**HEALTHCARE & CHILDCARE**

**TYPICAL CAREERS**

<table>
<thead>
<tr>
<th>TYPICAL CAREERS</th>
<th>AVERAGE SALARIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Care worker</td>
<td>£14,000 - £25,000</td>
</tr>
<tr>
<td>Health play specialist</td>
<td>£22,549 - £31,534</td>
</tr>
<tr>
<td>Social worker</td>
<td>£27,000 - £42,000</td>
</tr>
<tr>
<td>Nursery worker</td>
<td>£14,000 - £24,000</td>
</tr>
<tr>
<td>Classroom assistant</td>
<td>£14,000 - £21,000</td>
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</table>

**LEVEL 1**

<table>
<thead>
<tr>
<th>Level</th>
<th>Course</th>
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</thead>
<tbody>
<tr>
<td>LEVEL 1</td>
<td>Health and Social Care/Childcare</td>
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</table>

**LEVEL 2**

<table>
<thead>
<tr>
<th>Level</th>
<th>Course</th>
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</thead>
<tbody>
<tr>
<td>LEVEL 2</td>
<td>Childcare</td>
</tr>
<tr>
<td></td>
<td>Health and Social Care</td>
</tr>
</tbody>
</table>

**LEVEL 3**

<table>
<thead>
<tr>
<th>Level</th>
<th>Course</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEVEL 3</td>
<td>Childcare and Education</td>
</tr>
<tr>
<td></td>
<td>Health and Social Care</td>
</tr>
</tbody>
</table>

**DID YOU KNOW?**

- The health/social work industry is the second largest in the South East Midlands area, with a total of 86,000 employees
- There is a significant increase projected for childcare occupations, including teaching and nursery assistants - both predicted to increase by 12% by 2027
- The average healthcare salary in the UK is around £32,000 and the average childcare salary is about £25,000

Click here for further course information
Delivering products and services at the right time, right place, right cost, and at the right quantity and quality is at the heart of logistics and supply chain management. Every retail organisation has a supply chain, so this is an area where there are multiple opportunities for employment.

Once considered ‘trucks and sheds’ and a low-skilled industry, logistics and supply chain management today is emerging as a highly desirable sector for employment providing an exciting hi-tech career. This is due to the deployment of cutting-edge technologies in many of the key areas.

This course gives young people a broad understanding of supply chain and its related sectors in logistics. The employer-endorsed content is up-to-date and relevant, reflecting the blend of technical, interpersonal and project skills needed by someone who is thinking about a career in this sector.

• With its central location and major logistics parks, Northamptonshire is part of the ‘Golden Triangle’ of logistics
• The UK contract logistics market was valued at more than £75 billion in 2021 and is expected to be worth over £92 billion by 2025
• The average salary for a person working in logistics is £37,500

TYPICAL CAREERS

| Transport planner | £20,000 - £44,000 |
| Supply chain manager | £24,000 - £48,000 |
| Port worker | £16,000 - £27,000 |

Source: National Careers Service

Click here for further course information
MOTOR VEHICLE ENGINEERING

Our state-of-the-art tools, equipment and machinery will give you the chance to train in a highly innovative environment and prepare you for a future career in the motor vehicle industry.

The latest vehicle air-conditioning and vehicle systems diagnostic equipment will be at your disposal.

Sector jobs are varied and you could find yourself working in an independent garage or at a large car, truck or motorcycle dealership. Depending on the pathway you choose, you could be working on body repairs, in a parts factory or as a mobile specialist.

DID YOU KNOW?

• The automotive industry accounts for 10% of total UK export of goods
• Nearly 1 million vehicles and 1.6 million engines were built in the UK in 2021
• The largest industry by number of jobs in the South East Midlands area is repair of motor vehicles and motorcycles – with 140,000 jobs currently, making up 17% of all jobs in this area
• The average automotive salary is around £30,000

<table>
<thead>
<tr>
<th>TYPICAL CAREERS</th>
<th>AVERAGE SALARIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Automotive engineer</td>
<td>£20,000 - £45,000</td>
</tr>
<tr>
<td>Garage manager</td>
<td>£24,000 - £36,000</td>
</tr>
<tr>
<td>Vehicle body repairer</td>
<td>£15,000 - £30,000</td>
</tr>
<tr>
<td>Vehicle paint sprayer</td>
<td>£19,000 - £30,000</td>
</tr>
</tbody>
</table>

Source: National Career Service
Social sciences courses will help you gain a critical understanding of human behaviour and society.

They’re the perfect foundation for a wide variety of degree courses and careers, since you’ll gain highly transferable skills in critical thinking and analysis.

Social science is suitable for students who have an interest in sociology, psychology and politics and who want to find out more.

During the Level 2 course you will study units such as social policy, the sociology of health and psychology.

On the Level 3 course you will study psychology, criminology and law. All of this adds up to the UCAS points to get you to university to study a wide variety of exciting courses based in this field.

DID YOU KNOW?

• The justice sector employs around 600,000 employees in the UK
• There are more than 100 Social Science courses on offer at universities
• The average salary for the sector is around £33,000

<table>
<thead>
<tr>
<th>TYPICAL CAREERS</th>
<th>AVERAGE SALARIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminologist</td>
<td>£23,500 - £36,000</td>
</tr>
<tr>
<td>Crime scene officer</td>
<td>£16,000 - £37,000</td>
</tr>
<tr>
<td>Forensic psychologist</td>
<td>£27,000 - £54,000</td>
</tr>
<tr>
<td>Psychologist</td>
<td>£41,659 - £54,619</td>
</tr>
<tr>
<td>Occupational therapist</td>
<td>£27,055 - £47,672</td>
</tr>
<tr>
<td>Legal executive</td>
<td>£17,000 - £60,000</td>
</tr>
<tr>
<td>Local government officer</td>
<td>£17,500 - £37,000</td>
</tr>
</tbody>
</table>

Source: National Careers Service
Inclusion and progression are at the heart of what we do and our pathways will help you reach your potential.

**PROGRESSION PATHWAYS**
If your GCSEs haven’t gone as well as you hoped, or if you’re not currently in education, employment or training, you could start your college journey on one of our progression pathways which will help you to reach your aspirations.

**INCLUSION PATHWAYS**
Our inclusion pathways are designed to support people with additional needs, learning difficulties or disabilities and help them develop skills for adulthood and employment. They provide the ideal stepping stone for anyone who has just completed a Supported Learning School Link course in their final year at school.

All our students benefit from a personalised approach – this means we’ll work with you to agree the programme that’s best for you and your future options.

Whatever your skills and interests, you’re sure to find a programme to suit you and our friendly team will help you decide on the best course of action.

You’ll flourish in an environment that enables you to build your confidence, self-esteem, resilience and independence, ensuring you are ready for your next step.

We offer our students the opportunity to take part in a range of enriching academic, personal and social skills development activities including:

- Maths and English
- Vocational and Employability Knowledge and Skills Builders
- Community and Enterprise Projects
- Duke of Edinburgh Award Scheme
- Work experience
- Café and Gardening projects.

We are always available to talk about options – call us or request a call back through our online chat service. Simply visit www.northamptoncollege.ac.uk and click the ‘Let’s Chat’ icon in the bottom right-hand corner of our homepage.

**Click here for further course information**

**FOUNDATION AND SUPPORTED LEARNING (INCLUSION AND PROGRESSION)**
Our programmes are designed with your future in mind so we’ll help you get focused on what you want to do after you leave college and how to get there. Careers Education is embedded within the curriculum of all our study programmes to give you the skills and qualifications you’ll need to progress onto higher education or into employment. Each curriculum team provides a variety of valuable experiences including sessions with employers, experiences of workplaces and encounters with further and higher education providers.

FURTHER STUDY – THE NEXT LEVEL
Once you’ve got a good idea of your starting point, you may need to work towards the next level of qualification in your chosen area.

Our programmes go right up to Level 5 and many of our students progress through the levels before they move on into higher education or employment.

We will advise you on how you can benefit from progressing to the next level in your studies.
The Futures team are experienced, qualified Careers Advisors who can support you with career planning at every stage of your college journey. You will also have access to careers events and a wide range of careers and higher education resources.

Futures Advisors can also help you apply to university, write your UCAS personal statement, understand student finance and perfect your interview skills. They are in touch with employers and universities and have access to local labour market information. They can help with:

- Career progression routes
- Advice on qualifications
- Apprenticeships
- University applications
- CV writing skills
- Applying for jobs

To book an appointment with a Futures Advisor to discuss your options call our Enrolment Centre on 0300 123 2344.
**A STEP BY STEP GUIDE**

Firstly, check the course information on our website to see if you have, or are predicted to achieve, the entry requirement to join the course.

### Approximate Timescales

<table>
<thead>
<tr>
<th>Event</th>
<th>Timeframe</th>
</tr>
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<tbody>
<tr>
<td>Online – Same day</td>
<td>Approximately same day</td>
</tr>
<tr>
<td>1 day</td>
<td>Approximately 1 day</td>
</tr>
<tr>
<td>1 week</td>
<td>Approximately 1 week</td>
</tr>
<tr>
<td>June/July</td>
<td>On or after GCSE results day</td>
</tr>
<tr>
<td>July/August</td>
<td>End of August/early September</td>
</tr>
<tr>
<td>Starting your studies</td>
<td></td>
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</tbody>
</table>

#### HOW TO APPLY

Complete the application form online. We will contact you via email with your offer, updates and joining instructions. Please state your email address clearly on the application form.

Your application will be processed by the Enrolment Centre within a few working days.

We send you an acknowledgement (by email).

**Your offer**

Your application will be processed as soon as possible, and you will be made an offer by email or you will be given alternative advice. Please make sure we have the right email address and keep an eye on your junk mail.

This offer is subject to you meeting the specific entry requirements. You may be required to complete a task or participate in a workshop to establish your level of ability.

You will be invited to a taster day and asked to upload a photograph for your student ID card.

During July and August we will send you lots of information about your course, induction and how to prepare for college life.

We will send you a text on GCSE results day.

You will need to confirm that you have met the entry requirements for your course and that you would like to join us in September. You will be asked to confirm your place if you have not done so already.

If you haven’t met the entry requirements, you can choose a different course or request further guidance.

You will be asked to complete an online enrolment.

You will be given a start date.